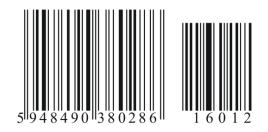
# REGIONAL DEPARTMENT OF DEFENSE RESOURCES MANAGEMENT STUDIES



# THE 13th EXPLORATORY WORKHOP "DEFENSE RESOURCES MANAGEMENT -TRENDS AND OPORTUNITIES"



ISSN: 2286 - 2781 ISSN- L: 2286 - 2781

COORDINATOR: Assoc. Prof. Maria CONSTANTINESCU National Defense University "Carol I" Publishing House Bucharest 2016

# THE 12th EXPLORATORY WORKHOP "DEFENSE RESOURCES MANAGEMENT -TRENDS AND OPORTUNITIES"

#### WORKSHOP COMMITTEE:

Col. University Professor Cezar VASILESCU, PhD. Associate Professor Maria CONSTANTINESCU, PhD. Associate Professor Aura CODREANU, PhD. Lecturer Brînduşa POPA, PhD

#### **SESSION CHAIRMEN**

Col. University Professor Cezar VASILESCU, PhD. Associate Professor Maria CONSTANTINESCU, PhD. Associate Professor Aura CODREANU, PhD. Lecturer Brînduşa POPA, PhD

## THE 12th EXPLORATORY WORKHOP "DEFENSE RESOURCES MANAGEMENT -TRENDS AND OPORTUNITIES"

12 December 2016

Proceedings of the workshop unfolded during the

### Defense Resources Management Course for Senior Officials

Conducted by the Regional Department of Defense Resources Management Studies

26.09 - 18.11.2016

The content of the papers is in the entire responsibility of the author(s), and does not necessary reflecting the opinions of the Workshop Committee

Braşov ROMÂNIA This page is intentionally left blank

### CONTENTS

1.	A COMPARATIVE ANALYSIS OF THE PLANNING, PROGRAMMING,
	BUDGETING AND EVALUATION SYSTEM IN US/ROMANIA, Adrian   BĂLUȚĂ 6
2.	COMMUNICATION AND COHESION IN THE MILITARY, Daniel-Tiberius
	BRICI 21
3.	THE IMPACT OF INFORMATION RESOURCES MANAGEMENT
	UPON ORGANIZATION PERFORMANCE, Lucian BRICI 34
4.	PERFORMANCE INDICATORS IN NATIONAL DEFENCE SYSTEM, Iulius
	BUNDUC 48
5.	CHANGE MANAGEMENT AND ORGANIZATIONAL CULTURE, Daniel
	CATAUTA64
6.	CHANGE FROM A HUMAN RESOURCES MANAGEMENT
	<b>PERSPECTIVE AN AS IS – TO BE ANALYSIS,</b> Daniel DĂNESCU, 78
7.	INTERCULTURAL COMMUNICATION: AN ASSET FOR
	MULTINATIONAL OPERATIONS, Emanoil ENIE 89
8.	AN ANALYSIS OF THE INTERECTIONS BETWEEN NATIONAL
	DEFENCE AND SUSTAINABLE ECONOMIC DEVELOPMENT, Cristian
	Daniel ION 10
9.	THE COMPARISON BETWEEN DEFENSES BUDGETS ROMANIA AND
	BULGARIA FROM 2013 UP TO 2015, Emil-Marian MANOLIU114
10.	MILITARY DECISION MAKING IN TIME CONSTRAIN ENVIRONMENT,
	Ioan Petruț PINTIUȚĂ 14
11.	ETHICS IN THE MILITARY ORGANIZATION, Gheorghe POP1515
12.	THE EU SECURITY STRATEGY - A CRITICAL ANALYSIS, Stefan-Daniel 16'
	PREOTEASA
13.	NEW CHALLENGES TO NATO'S FUTURE AND THE EU'S COLLECTIVE
	SECURITY, Marian RISNOVEANU18
14.	THE IMPORTANCE OF THE TIME DIMENSION OF DEFENCE
	PLANNING, Claudiu-Marian VRĂNESCU 192